

GOVERNMENT AUTONOMOUS COLLEGE, PHULBANI

DISTRICT-KANDHAMAL

ODISHA

IQAC AQAR: 2019-20

APHWAT
AY: 2019.70
Place

Govt. Auto. College - 7-2180

The Annual Quality Assurance Report (AQAR) of the IQAC

Period: June 2019-May 2020

Part - A

Data of the Institution

(data may be captured from IIQA)

- 1. Name of the Institution: Government Autonomous College
- Name of the Head of the institution: Sri Ranjan Kumar Mahallik
- Designation: Principal I/C
- Does the institution function from own campus: Yes
- Phone no./Alternate phone no: 06842 253635
- Mobile no: 8328931263
- Registered Email :govtcollegephulbani@gmail.com
- Alternate Email
- Address :College Square, Teraguda
- City/Town : Phulbani
- State/UT : Odisha
- Pin Code : 762001

2. Institutional status:

- Autonomous Status (provide the date of Conformant of Autonomous Status):16/07/2004
- Type of Institution: Co-education/Men/Women: Co-education
- Location : Rural/Semi-urban/Urban: Urban
- Financial Status: Grants-in aid/ UGC 2f and 12 (B)/ Self financing (please specify):UGC 2f and 12 (B)
- Name of the IQAC Co-ordinator/Director: Dr Sudarshan Sahoo
- Phone no. /Alternate phone No.: 06842 253635
- Mobile: 7978678566
- IQAC e-mail address: iqacgacp@gmail.com
- Alternate Email address: sudarshan.sahoo101@gmail.com
- 3. Website address: govtcollegephulbani.org

Web-link of the AQAR: (Previous Academic Year): http://www.govtcollegephulbani.org/aqar-2018-19/

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

4. Whether Academic Calendar prepared during the year? Yes

Yes/No: YES., if yes, whether it is uploaded in the Institutional website:

Weblink: http://www.govtcollegephulbani.org/common-academic-calendar-2019-20/

5. Accreditation Details--

Γ	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
	1 st	В	2.31	2011	from:16.09.2011 to: 15.09.2016

6. Date of Establishment of IQAC: DD/MM/YYYY: 29-12-2011

7. Internal Quality Assurance System

Item /Title of the quality initiative by IQAC	Date & duration	Number of participants/beneficiaries
Intensive use of ICT in the class rooms	2019-20	2121
Home assignment to students	2019-20	2121
Inter-disciplinary seminar	2019-20	2121
Emphasis on extension services	2019-20	2121
Adoption of automation in exams and administrative process	2019-20	2121
Beautification of campus	2019-20	2121

<u>Note</u>: Some Quality Assurance initiatives of the institution are: (Indicative list)

- Regular meeting of Internal Quality Assurance Cell (IQAC); timely submission of Annual Quality Assurance
 Report (AQAR) to NAAC; Feedback from all stakeholders collected, analysed and used for improvements
- Academic Administrative Audit (AAA) conducted and its follow up action
- Participation in NIRF
- ISO Certification
- NBA etc.
- Any other Quality Audit
- 8. Provide the list of Special Status conferred by Central/ State Government-

UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/		Funding	Year of award with	
Department/Faculty	Scheme	agency	duration	Amount

NU NA NA NA					
IVIL	NIL	NA	NA	NA	NA

9. Whether composition of IQAC as per latest NAAC guidelines: Yes/No: Yes

*upload latest notification of formation of IQAC : 180/182 dated 28-01-2020 Weblink: http://www.govtcollegephulbani.org/iqac-notification-2019-20/

10. No. of IQAC meetings held during the year: 10

The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website: http://www.govtcollegephulbani.org

Yes/No: Yes

(Please upload, minutes of meetings and action taken report)http://www.govtcollegephulbani.org/minutes-proceedings-2019-20/

11. Whether IQAC received funding from any of the funding agency to support its activities during the year? Yes No -No

If yes, mention the amount:

Year:

- 12. Significant contributions made by IQAC during the current year (maximum five bullets)
- 1. Projector systems and sound systems installed in class rooms were used as teaching aids
- 2. Home assignment were given to students for checking learning process and for preparation of examinations
- 3. Inter-disciplinary seminars were conducted
- 4. Blood donations camps were organised
- 5. Beautification of College and Hostel premises were undertaken
- 6. Felicitation programme was conducted for best UG and PG as well as for Departmental topers with awards of nominal cash price and certificate for best performance.
- 13. Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

	Plan of Action	Achievements/Outcomes
a.	`Classes allocation in rooms with ICT facility to various departments	Classes were conducted using ICT aids such as PPT &
b.	Making ready the ICT facility for class teachings	Internet
C.	Keeping assistant ready for technical problem	
a.	Discussion of importance of objective question	
b.	discussion of varieties of objective questions	objective questions were introduced in a uniform pattern for all subjects in the UG programme
C.	wording of objective questions	
a.	Discussion at the teachers meeting about this method of home assignment practice	
b.	Determination of question types for home assignment	Home assignment was adopted as learning tool
c.	Motivating students to undertake home assignment	

a. b. c. d.	Formation of Automation Committee Discussion with nature of automation with external agency Submission of proposal for estimation of cost etc. Submitting the proposal for govt	The proposal was not accepted at the government level
a. b. c.	automation Notification of date for Blood Donation Camp Co-ordination with District Blood Bank Motivation of students	111(One Hundred Eleven) Units of blood were collected and handed over to District head Quarter Blood Bank Phulbani Kandhaml.
d. a. b. c. d.	holding of Blood Donation camp Discussion on the type of beautification Formation of Committees at the College & Hostels Collection of flowering plants Plantation	I Beautification of Hostel and College campuses were undertaken
	Discussion at the Teachers meeting Motivating students to inter-disciplinary approach nviting external resource persons	Inter-disciplinary seminars were conducted in various departments

14. Whether the AQAR was placed before statutory body? Yes /No: Yes

Name of the Statutory body: IQAC Date of meeting(s): 30-7-20(736(1)/14-7-20)

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?

Yes/No: yes(KIIT-NAAC Mentor) Date: 22-08-20219

16. Whether institutional data submitted to AISHE: Yes/No: YES

Year: 2019-20 Date of Submission: 09.05.2020

17. Does the Institution have Management Information System?

Yes / No-Yes

If yes, give a brief description and a list of modules currently operational. (Maximum 500 words)

The management information system is operational in the institution. It has been established to provide information related to the institution. Three modules are under operation in the institution. One is Students' Academic Management System (SAMS) and another is Personnel Information Management System (PIMS). Admission of student is done through SAMS monitored by Govt. Of Odisha. The system generates database of students

Besides, information related to scholarship, salary of staff members is also obtained through management information system. Information, as and when required, is also uploaded in the MIS portal of the Government.

The third module is the Human Resources Management System (HRMS) managed by the Govt of Odisha for details of employees and their financial transactions.

Part-B

	S				
1.1 Curriculum Design and D	evelopment				
1.1.1 Programmes for which	syllabus revision was ca	rried out	during the Academic year		
Name of programme	Programme Code		Dates of r	revision	
UG(ARTS)	B.A.(ANTH)		16.09.2	2019	
UG(ARTS)	B.A.(ECON)		16.09.2	2019	
UG(ARTS)	B.A.(ENG)		16.09.2	2019	
UG(ARTS)	B.A.(GEOG)		16.09.2		
UG(ARTS)	B.A.(HIST)		16.09.2		
UG(ARTS)	B.A.(ODIA)		16.09.7		
UG(ARTS)	B.A.(PHIL)		16.09.		
UG(ARTS)	B.A.(POL.SC.)		16.09.		
UG(SC)	B.Sc.(PHY)		16.09.		
UG(SC)	B.Sc.(CHE)		16.09.		
UG(SC)	B.Sc.(MATH)		16.09.		NA TRANSPORT
UG(SC)	B.Sc.(BOT)		16.09.		
UG(SC)	B.Sc.(ZOO)		16.09.		
U.G.(COMM)	B.COM.(ACCT)		16.09.		
			16.09.		
UG(SELF FINANCING)	BBA		16.09.		
UG(SELF FINANCING)	BCA (ANTII)				-
PG(ARTS)	M.A.(ANTH)		16.09.		
PG(ARTS)	M.A.(ECO)		16.09.		
PG(ARTS)	M.A.(POL.SC.)		16.09.		
PG(SC)	M.SC.(PHY)		16.09.		
PG(SC)	M.SC.(LIFE SC)		16.09.	NAMES (CO.)	
1 1 2 Drogrammoc/ cources	focussed on employabili	ity/ entrep	reneurship/ skill developme	ent during the Aca	ademic yea
1.1.2 Flogrammes/ courses		77			
	Date of	7	Course with Code	Date of Intro	
Programme with Code	Date of Introduction		Course with Code	Date of Intro	duction
Programme with Code B.A.(ANTH)	Date of Introduction 03.02.2016	ANTH-	Course with Code	Date of Intro 03.02.2	oduction 016
Programme with Code B.A.(ANTH) B.A.(ECON)	Date of Introduction 03.02.2016 03.02.2016	ANTH-	Course with Code AEEC EEC	03.02.2 03.02.2	016 016
Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(ENG)	Date of Introduction 03.02.2016 03.02.2016 03.02.2016	ANTH- ECO-AI ENG-A	Course with Code AEEC EEC EEC, ENG-AECC	03.02.2 03.02.2 03.02.2	016 016 016
Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(ENG) B.A.(GEOG)	Date of Introduction 03.02.2016 03.02.2016	ANTH-	Course with Code AEEC EEC EEC, ENG-AECC	03.02.2 03.02.2	016 016 016
Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(ENG) B.A.(GEOG) B.A.(HIST)	Date of Introduction 03.02.2016 03.02.2016 03.02.2016	ANTH- ECO-AI ENG-A	AEEC EEC, ENG-AECC EEC	03.02.2 03.02.2 03.02.2	016 016 016 016
Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(ENG) B.A.(GEOG)	Date of Introduction 03.02.2016 03.02.2016 03.02.2016 03.02.2016	ANTH- ECO-AI ENG-A GEO-A	AEEC EEC, ENG-AECC EEC	03.02.2 03.02.2 03.02.2 03.02.2	016 016 016 016 016 016
Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(ENG) B.A.(GEOG) B.A.(HIST)	Date of Introduction 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016	ANTH- ECO-AI ENG-A GEO-A	AEEC EEC, ENG-AECC EEC EEC, CODI-AECC	03.02.2 03.02.2 03.02.2 03.02.2 03.02.2	016 016 016 016 016 016 016
Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(ENG) B.A.(GEOG) B.A.(HIST) B.A.(ODIA)	Date of Introduction 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016	ANTH-A ECO-AI ENG-A GEO-A HIST-A ODI-AE PHIL-A	AEEC EEC, ENG-AECC EEC EEC, CODI-AECC	03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2	016 016 016 016 016 016 016
Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(ENG) B.A.(GEOG) B.A.(HIST) B.A.(ODIA) B.A.(PHIL)	Date of Introduction 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016	ANTH-A ECO-AI ENG-A GEO-A HIST-A ODI-AE PHIL-A	AEEC EEC, ENG-AECC EEC EEC, ODI-AECC EEC CAEEC	03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2	016 016 016 016 016 016 016 016 016
Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(ENG) B.A.(GEOG) B.A.(HIST) B.A.(ODIA) B.A.(PHIL) B.A.(POL.SC.)	Date of Introduction 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016	ANTH- ECO-AI ENG-A GEO-A HIST-A ODI-AE PHIL-A	AEEC EEC, ENG-AECC EEC EEC, ODI-AECC EEC EEC	03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2	016 016 016 016 016 016 016 016 016 016
Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(EKOG) B.A.(GEOG) B.A.(HIST) B.A.(ODIA) B.A.(PHIL) B.A.(POL.SC.) B.Sc.(PHY)	Date of Introduction 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016	ANTH- ECO-AI ENG-A GEO-A HIST-A ODI-AE PHIL-A POL.SC	AEEC EEC EEC EEC EEC EEC EEC EEC EEC EEC	03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2	016 016 016 016 016 016 016 016 016 016
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Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(ENG) B.A.(GEOG) B.A.(HIST) B.A.(ODIA) B.A.(PHIL) B.A.(POL.SC.) B.Sc.(PHY) B.Sc.(CHE) B.Sc.(MATH)	Date of Introduction 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016	ANTH- ECO-AI ENG-A GEO-A HIST-A ODI-AE PHIL-A POL.SC PHY-AI CHEM-	AEEC EEC, ENG-AECC EEC, ODI-AECC EEC .:-AEEC EEC -AEEC -AEEC EEC	03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2	016 016 016 016 016 016 016 016 016 016
Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(ENG) B.A.(GEOG) B.A.(HIST) B.A.(ODIA) B.A.(PHIL) B.A.(POL.SC.) B.Sc.(PHY) B.Sc.(CHE) B.Sc.(MATH) B.Sc.(BOT)	Date of Introduction 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016 03.02.2016	ANTH- ECO-AI ENG-A GEO-A HIST-A ODI-AE PHIL-A POL-SC PHY-AI CHEM- MATH- BOT-A	AEEC EEC, ENG-AECC EEC, ODI-AECC EEC EEC EEC EEC EEC EEC EEC EEC EEC	03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2	016 016 016 016 016 016 016 016 016 016
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Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(ENG) B.A.(GEOG) B.A.(HIST) B.A.(ODIA) B.A.(PHIL) B.A.(POL.SC.) B.Sc.(PHY) B.Sc.(CHE) B.Sc.(MATH) B.Sc.(BOT) B.Sc.(ZOO) B.COM.(ACCT) BBA BCA 1.2 Academic Flexibility 1.2.1 New programmes/course	Date of Introduction 03.02.2016	ANTH- ECO-AI ENG-A GEO-A HIST-A ODI-AE PHIL-A POL.SC PHY-AI CHEM- MATH- BOT-A ZOO-A COM-A BBA BCA	AEEC EEC EEC, ENG-AECC EEC EEC, ODI-AECC EEC EEC EEC AEEC EEC AEEC AEEC AEE	03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2	016 016 016 016 016 016 016 016 016 016
Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(ENG) B.A.(GEOG) B.A.(HIST) B.A.(ODIA) B.A.(PHIL) B.A.(POL.SC.) B.Sc.(PHY) B.Sc.(CHE) B.Sc.(MATH) B.Sc.(BOT) B.Sc.(ZOO) B.COM.(ACCT) BBA BCA 1.2 Academic Flexibility 1.2.1 New programmes/course NIL	Date of Introduction	ANTH- ECO-AI ENG-A GEO-A HIST-A ODI-AE PHIL-A POL.SC PHY-AI CHEM- MATH- BOT-A ZOO-A COM-A BBA BCA	AEEC EEC EEC, ENG-AECC EEC EEC, ODI-AECC EEC EEC AEEC EEC AEEC AEEC AEEC AE	03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2	016 016 016 016 016 016 016 016 016 016
Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(ENG) B.A.(GEOG) B.A.(HIST) B.A.(ODIA) B.A.(PHIL) B.A.(POL.SC.) B.Sc.(CHE) B.Sc.(CHE) B.Sc.(MATH) B.Sc.(BOT) B.Sc.(ZOO) B.COM.(ACCT) BBA BCA 1.2 Academic Flexibility 1.2.1 New programmes/cour	Date of Introduction	ANTH- ECO-AI ENG-A GEO-A HIST-A ODI-AE PHIL-A POL.SC PHY-AI CHEM- MATH- BOT-A ZOO-A COM-A BBA BCA	AEEC EEC EEC, ENG-AECC EEC EEC, ODI-AECC EEC EEC AEEC EEC AEEC AEEC AEEC AE	03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2	016 016 016 016 016 016 016 016 016 016
Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(ENG) B.A.(GEOG) B.A.(HIST) B.A.(ODIA) B.A.(PHIL) B.A.(POL.SC.) B.Sc.(PHY) B.Sc.(CHE) B.Sc.(MATH) B.Sc.(BOT) B.Sc.(ZOO) B.COM.(ACCT) BBA BCA 1.2 Academic Flexibility 1.2.1 New programmes/course NIL 1.2.2 Programmes in which level during the Academic y	Date of Introduction	ANTH- ECO-AI ENG-A GEO-A HIST-A ODI-AE PHIL-A POL.SC PHY-AI CHEM- MATH- BOT-A ZOO-A COM-A BBA BCA Che Acader Date o	AEEC EEC EEC EEC EEC EEC EEC EEC EEC EEC	03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2	016 016 016 016 016 016 016 016 016 016
Programme with Code B.A.(ANTH) B.A.(ECON) B.A.(ENG) B.A.(GEOG) B.A.(HIST) B.A.(ODIA) B.A.(PHIL) B.A.(POL.SC.) B.Sc.(PHY) B.Sc.(CHE) B.Sc.(MATH) B.Sc.(BOT) B.Sc.(ZOO) B.COM.(ACCT) BBA BCA 1.2 Academic Flexibility 1.2.1 New programmes/cour	Date of Introduction	ANTH- ECO-AI ENG-A GEO-A HIST-A ODI-AE PHIL-A POL.SC PHY-AI CHEM- MATH- BOT-A ZOO-A COM-A BBA BCA	AEEC EEC EEC, ENG-AECC EEC EEC, ODI-AECC EEC EEC AEEC EEC AEEC AEEC AEEC AE	03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2 03.02.2	016 016 016 016 016 016 016 016 016 016

B.A.(ANTH.)	UG	NIL	07/08/15	UG	NIL
B.A.(ECON)	UG	NIL	07/08/15	UG	NIL
B.A.(ENG)	UG	NIL	07/08/15	UG	NIL
B.A.(GEOG)	UG	NIL	07/08/15	UG	NIL
B.A.(HIST)	UG	NIL	07/08/15	UG	NIL
B.A.(ODIA)	UG	NIL	07/08/15	UG	NIL
B.A.(PHIL)	UG	NIL	07/08/15	UG	NIL
B.A.(POL.SC.)	UG	NIL	07/08/15	UG	NIL
B.Sc.(PHY.)	UG	NIL	07/08/15	UG	NIL
B.Sc.(CHE.)	UG	NIL	07/08/15	UG	NIL
B.Sc.(MATH)	UG	NIL	07/08/15	UG	NIL
B.Sc.(BOT.)	UG	NIL	07/08/15	UG	NIL
B.Sc.(ZOO.)	UG	NIL	07/08/15	UG	NIL
B.COM.(ACCT.)	UG	NIL	07/08/15	UG	NIL
BBA	UG	NIL	07/08/15	UG	NIL
BCA	UG	NIL	07/08/15	UG	NIL

Already adopted (mention the year)

1.3 Curriculum Enrichment

1.3.1 Value-added courses imparting transferable and life skills offered during the year

Value added courses	Date of introduction	Number of students enrolled
NIL	NIL	NIL
1 3 2 Field Projects / Internships under	taken during the year	

Project/Programme Title	No. of students enrolled for Field Projects / Internships
 Ethnographic study on Desia Kondha of Alam Vilage of Phulbani Block, Kandhamal Disrict (Dept. of Anthropology) 	37
 A Socio-Economic survey of Kalingia Village ,G Udayagiri, Kandhamal (Dept. of Geography) 	. 38

1.4 Feedback System

1.4.1 Whether structured feedback received from all the stakeholders.

1) Students	2) Teachers	3) Employers	4) Alumni	5)Parents
Yes	No	No	Yes	Yes

1.4.2 How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback on the teaching-learning process is received from students as Students Satisfaction Survey and Overall feedback form based on structured questionnaire framed and approved by the IQAC of this college. Feedback is received also from faculty members and alumni through structured questionnaire. The received feedback is analyzed by IQAC and suggestions are provided to the Head of the Institution for action. Teachers also provide formal as well as informal feedback to the head of the institution on different academic, administrative, and other affairs related to the college. Members of anti-ragging committee also receive feedback from students through classes, and necessary suggestions can be registered to the Grievance Redressal cell of the college through the Complain box fixed in the principal's office, the cell composition is altered every year at the beginning of academic session. Departments receive feedback from parents through parent teacher meetings and discuss different issues related to the overall development of their ward.

The institution has a feedback format for both parents and students. The feedback received are analysed to take necessary steps. The overall feedback from all stake holders are found to be highly satisfactory. The career counselling cells of the college along with Ethics Committee and Grievance Redressal cells also collect feedback from students. Besides, a proctorial system is also operative in the college which meet on regular intervals for proper interaction with students.

CRITERION II - TEACHING-LEARNING AND EVALUATION

2.1 Student Enrolment and Profile

2.1. 1 Demand Ratio during the year

Name of the Programme	Number of seats available	Number of applications received	Students Enrolled
B.A.(ANTH.)	48	71	38
B.A.(ECON)	48	68	38
B.A.(ENG)	32	45	22
B.A.(GEOG)	48	49	46
B.A.(HIST)	48	78	46
B.A.(ODIA)	48	96	35
B.A.(PHIL)	32	38	22
B.A.(POL.SC.)	48	109	43
B.Sc.(PHY.)	64	84	47
B.Sc.(CHE.)	60	62	55
B.Sc.(MATH)	32	26	16
B.Sc.(BOT.)	77	79	60
B.Sc.(ZOO.)	77	88	55
B.COM.(ACCT.)	256	122	93
BBA	60		0
BCA	60		34
M.A.(ANTH.)	08	10	08
M.A.(ECO)	16	06	06
M.A.(POL.SC.)	64	108	62
M.SC.(PHY)	08	12	08
M.SC.(LIFE SC)	16	22	16

2.2 Catering to Student Diversity

2.2.1. Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	ed in the students enrolled in the institution (PG)		Number of full time teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2019-20	694	100	53	00	05

2.3 Teaching - Learning Process

2.3.1 Percentage of using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of teachers on roll	Number of teachers using ICT (LMS, e- Resources)	ICT tools and resources available	Number of ICT enabled classrooms	Number of smart classrooms	E-resources and techniques used
51	19	Computer & Projector	19	02	Internet & PPT Presentation

2.3.2 Students mentoring system available in the institution? Give details. (maximum 500 words)

Student mentoring system was done in this year where 2121 student participated. About 49 mentors have been engaged in this monitoring process. The ratio was 1:43 which was a better proportion in monitoring the whole student of the college. In the process mentors attached career councillors and provide career exploration and helping the students to a brainstorm career. Successful mentoring relationship was made at different stages, steps and strategies are taken in a pacific manner which leads to mentoring Excellency.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor: Mentee Ratio
2121	51	1:42

2.4.1 Number of full to	me teachers appoir	nted during the	e year					
	oned positions	No. of fil	lled Vaca	ant position	IS	Positions fi during the current year		No. of faculty with Ph.D
C	52	51		01		26		11
2.4.2 Honours and rec received awards, reco during the year)	nours and recognitions received by teachers d awards, recognition, fellowships at State, National, International lev he year)				from	Governmer		
Year of award	Name of full tim state level, natio				Desi	gnation	fellow from (of the award, iship, received Government or nized bodies
Nil		Nil				Nil		Nil
2.5 Evaluation Proces								ale de la U
2.5.1 Number of days year	from the date of se	mester-end/ ye	ear- end exa	amination t	ill the			
Programme Name	Programme Code	Semester / year		of the last -end/ year- ion	end	Date of de semester-e examination	end/ ye	on of results of ear- end
UG(ARTS)	UG(ARTS)	2019-20	17	7-09-20			29-10-2020	
UG(SC)	UG(SC)	2019-20	2	1-09-20			29-10-2020	
UG(COM)	UG(COM)	2019-20	2:	22-09-20			29-10-2020	
PG(ARTS)	PG(ARTS)	2019-20	1	17-09-20			29-10-2020	
PG(SC)	PG(SC)	2019-20	1	7-09-20			29-10-	-2020
2.5.2 Average percent examinations during ** *Do not include re-examination** Number of complaint*	the year valuation/ re-totalli	ing	Total nu			st total num		peared in the
	NII		ill tile e.	610)			Nil
	Nil			010				1411
2.6 Student Performa 2.6.1 Program outcor for all programs offer (to provide the webli	mes, program specif	fic outcomes ar			of the	e institution		
2.6.2 Pass percentage				1				- D
Programme Code	Programme n	stu appea fin	mber of udents ared in the al year mination	passed in	final	tudents Semester ination	Pa	ss Percentage
			34 24				70.59	
B.A.(ANTH)	UG(ARTS)		34					
B.A.(ANTH) B.A.(ECON)	UG(ARTS)		32		22			68.75

B.A.(GEOG)	UG(ARTS)	29		19			55.52	
B.A.(HIST)	UG(ARTS)	43		35			81.40	
B.A.(ODIA)	UG(ARTS		38		33			86.84	
B.A.(PHIL)	UG(ARTS	17		12			70.59		
B.A.(POL.SC.)	UG(ARTS		42		38			90.48	
B.Sc.(PHY)	c.(PHY) UG(SC)		49		37			75.51	
B.Sc.(CHE)	Sc.(CHE) UG(SC)		52		32			61.54	
	Sc.(MATH) UG(SC)		13		11			84.62	
B.Sc.(BOT)	UG(SC)		60		48			80.00	
B.Sc.(ZOO)	UG(SC)		52		42			80.77	
B.COM.(ACCT)	U.G.(CO	MM)	46		29			63.04	
ВВА	UG(SELF		04		03			75.00	
BCA	FINANCI UG(SELF		33		30			90.91	
M.A.(ANTH)	FINANCI PG(ARTS		6		02			33.33	
M.A.(ECO)	PG(ARTS		7		05			71.43	
M.A.(POL.SC.)	PG(ARTS	5)	27		19			70.37	
M.SC.(PHY)	PG(SC)		03	03				100	
M.SC.(LIFE SC)	PG(SC)		09		07			77.78	
2.7 Student Satisfa 2.7.1 Student Satis (results and details CRITERION III – RESEA	sfaction Survey s be provided as ARCH, INNOVATIO	s weblink): W	eblink: http://www						
3.1 Promotion of F			s teachers for rese	arch					
Yes No	THE RESERVE OF THE PERSON NAMED IN COLUMN 2 IS NOT THE PERSON NAME		s teachers for rese	. a. c. i ,					
Name of the teach seed money	er getting	The amount	t of seed money		Year of re	ceiving grant	Durat grant	ion of the	
NIL		NII			NIL			IIL	
3.1.2 Teachers awarded National/Internati									
Name of the teacher awarded the fellowship			Name of th	e Awa	ard	Date of Awa	rd	Awarding Agency	
	Alli			NIL	NIL				
National	National NIL International NIL			NIL NIL			NIL NIL		

3.2 Resource Mobilizat	ion for Rese	arch		
3.2.1 Research funds sa	nctioned and	d received from vario	us agencies, industry a	and other organisations
Nature of the Project	Duration	Name of the	Total grant	Amount received during the year
		funding Agency	sanctioned	

Alajor projects NIL						
Milior Projects NIL	Major projects	NIL	NIL	NIL	NIL	
Interdisciplinary projects pro		NIL	NIL	NIL		
Industry sponsored Projects sponsored by Projects sponsored by the University College Students Research Projects (other than compulsory by the College) Students Research Projects (other than compulsory by the College) International Projects NIL	nterdisciplinary	NIL	NIL	NIL		
Projects sponsored by College Students Research Projects (other than computation of the Awardee innovation Ecosystem Sal. 2 Awards for Innovation won by Institution/Teachers/Research schoolars/Students during the year Title of the innovation won by Institution/Teachers/Research schoolars/Students during the year Incubation Centre Created, start-ups incubated on campus during the year Name of the Start-up Nill Nill Nill Nill Nill Nill Nill Nil	ndustry sponsored	NIL	NIL	NIL	NIL	
Students Research Projects NiL N	Projects sponsored by the University/	NIL	NIL	NIL	NIL	
International Projects NIL	Students Research Projects (other than compulsory by the	NIL	NIL	NIL	NIL	
Any other(specify) NIL		NII	NII	NIL	NIL	
Title of Workshop/Seminar NilL NilL NilL NilL NilL NilL NilL NilL					NIL	
3.2.2 Number of ongoing research projects per teacher funded by government and non-government agencies during the years NIL 3.3 Innovation Ecosystem 3.3.1 Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year Title of Workshop/Seminar NIL NIL NIL NIL NIL 3.3.2 Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year Title of the innovation NIL					NIL	
Normal No	3.3.1 Workshops/Semir during the year	em nars Conduct	ed on Intellectual	Property Rights (IPR) and	d Industry-Academia Innovat	ive practices
NIL NIL NIL NIL S.3.3.2 Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year Title of the Innovation NIL	Title of		Name of t	he Dept.	Date(s)	
Title of the innovation NIL NIL NIL NIL NIL NIL NIL NI			NIL		NIL	
Title of the innovation	3 3 2 Awards for Innova	ation won by	Institution/Teach	ers/Research scholars/St	udents during the year	
NIL NIL NIL NIL NIL NIL NIL 3.3.3 No. of Incubation centre created, start-ups incubated on campus during the year Incubation Centre Name Sponsored NIL NIL NIL Name of the Start-up Nature of Start-up Nature of Start-up Commencer NIL NIL NIL 3.4 Research Publications and Awards 3.4.1 Ph. Ds awarded during the year Name of the Department No. of Ph. Ds Awarded Chemistry O1 3.4.2 Research Publications in the Journals notified on UGC website during the year National Department No. of Publication Average Impact Factor, if any	Title of the					Category
Name Name Sponsored			VIL	NIL	NIL	NIL
Incubation Centre Name Sponsored NIL NIL NIL Name of the Start-up Nature of Start-up Nature of Start-up Commencer NIL NIL NIL 3.4 Research Publications and Awards 3.4.1 Ph. Ds awarded during the year Name of the Department No. of Ph. Ds Awarded Chemistry 01 3.4.2 Research Publications in the Journals notified on UGC website during the year Department No. of Publication Average Impact Factor, if any National Name of Publication Average Impact Factor, if any						
Name of the Start-up Nature of Start-up Commencer NIL NIL NIL 3.4 Research Publications and Awards 3.4.1 Ph. Ds awarded during the year Name of the Department No. of Ph. Ds Awarded Chemistry O1 3.4.2 Research Publications in the Journals notified on UGC website during the year Department No. of Publication Average Impact Factor, if any National	3.3.3 No. of Incubation	centre creat	ed, start-ups incu	ubated on campus during	the year	
Name of the Start-up Nature of Start-up Commencer NIL NIL NIL 3.4 Research Publications and Awards 3.4.1 Ph. Ds awarded during the year Name of the Department No. of Ph. Ds Awarded Chemistry 01 3.4.2 Research Publications in the Journals notified on UGC website during the year Department No. of Publication Average Impact Factor, if any National	Incubation Centre			Name		
Name of the Start-up NIL NIL NIL NIL NIL S.4 Research Publications and Awards 3.4.1 Ph. Ds awarded during the year Name of the Department Chemistry No. of Ph. Ds Awarded Chemistry O1 3.4.2 Research Publications in the Journals notified on UGC website during the year Department No. of Publication Average Impact Factor, if any National	NIL			NIL		NIL
NIL NIL 3.4 Research Publications and Awards 3.4.1 Ph. Ds awarded during the year Name of the Department No. of Ph. Ds Awarded Chemistry 01 3.4.2 Research Publications in the Journals notified on UGC website during the year Department No. of Publication Average Impact Factor, if any National	Name of the Start-up			Nature of Start-up		Date of commencemen
3.4.1 Ph. Ds awarded during the year Name of the Department No. of Ph. Ds Awarded Chemistry 01 3.4.2 Research Publications in the Journals notified on UGC website during the year Department No. of Publication Average Impact Factor, if any National						NIL
Name of the Department No. of Ph. Ds Awarded Chemistry 01 3.4.2 Research Publications in the Journals notified on UGC website during the year Department No. of Publication Average Impact Factor, if any National						
Department No. of Ph. Ds Awarded Chemistry 01 3.4.2 Research Publications in the Journals notified on UGC website during the year Department No. of Publication Average Impact Factor, if any National		luring the yea	ar			
Chemistry 01 3.4.2 Research Publications in the Journals notified on UGC website during the year Department No. of Publication Average Impact Factor, if any National	**************************************			N	Aand a d	
3.4.2 Research Publications in the Journals notified on UGC website during the year Department No. of Publication Average Impact Factor, if any National					Awarded	
Department No. of Publication Average Impact Factor, if any National	Chemistry			01		
National	3.4.2 Research Publica					ector if any
	N. d.	Departm	nent	No. of Publication	Average impact Fa	actor, it ally
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paper		the a	author	journal		publicatio	n		exclu	uding s	elf-citations	affiliation as
												mentioned in the
												publication
NIL		NIL		NIL		NIL		NIL	NIL			NIL
IVIL		IVIL		IVIL		IVIL		IVIL	IVIL			IVIL.
3.4.7 Fac	culty pa	rticipa	ation in	Seminars/Co	onferen	ces and Syr	nposia	during t	he year	: 2019	-20	
No of	Faculty	,	Internat	tional		National le	oval			Stat	te level	Local level
140. 01	racuity		leve	el		Nationalie	evei			25.20		
Attende						NIL					NIL	NIL
Seminar			NII	L								
Worksho			NIII			NIII					NIII	NIL
Presente			NII		-	NIL NIL					NIL	NIL
Resource	e reiso	115	IVII			IVIL					IVIL	INIL
3.5 Cons	ultanc	V										
			ted fro	m Consultar	cy durir	ng the year						
Name of			Name			sulting/Spo		g Agenc	У		Revenue ger	erated (amount in
Consulta	ant(s)		Consu	ltancy							rupees)	
departm			projec									
	NIL		30 202	NIL			NI					NIL
				m Corporate							ad lara suma	Number of trains
	ne of th			itle of the		Agency see		Rev			ed (amount	Number of traine
	ultant(s artmer		Pi	rogramme		training	3		in	rupee	:5)	
Deb	NIL	10		NIL		NIL				NIL		NIL
	IVIL			IVIL		IVIL	10			1412		

Title of the Activition	es		ng unit/ agency/ ating agency	Number of teache activities	ers co-ord	inated in su	pa	umber of students articipated in such ctivities
All India Costal		2(O) BN	NCC Berhampur		01			01
Trek,Puri	The same	2/0/ 201	NCC Darkamanur		01			01
RDC NEW DELHI		-	NCC Berhampur			17		
CATC CAMP	221	1	NCC Berhampur					
INTERNATIONAL Y DAY	OGA	Asram p	kumari Prajapiti hulbani		05			49
YRC DIST. COMMI [*] MEETING	ITEE	ALL COL	LEGE OF THE DIST.		21			12
BLOOD DONATITIO	NC	BLOD BA	ANK DIST. HQ, NI		13			156 (111 Units of Blood Collected)
3.6.2 Awards and	recogn	nition rece	ived for extension a	ctivities from Gove	rnment a	nd other rec	ognized bo	odies during the
year								
Name of the Activity		Award	/recognition	Awarding bodies		No. of S	tudents be	nefited
NIL			NIL	NIL			NIL	
scheme		aborating agency	activity	ordinate	ed such ac	Livities	participa	ted in such activitie
Nature of Activ	Collabo	orative ac	tivities for research Participant	Source of fina support		xchange du	Dura	tion
NIL			NIL	NIL			N	IL.
3.7.2 Linkages wi during the year Nature of linkage	Title	e of the kage	Name of the partnindustry /research	ering institution/ lab with contact	Dur	ect work, sh ation m-To)		search facilities etc. Participant
NIL		NIL	NI		N	IIL		NIL
3.7.3 MoUs signed		institutio	ns of national, inter	national importanc	e, other i	nstitutions,	ndustries,	corporate houses
Organisation		Date	e of MoU signed	Pu		l Activities		Number of students/teach s participated under MoUs
NIL			NIL		NI	L		NIL
CRITERION IV - I	NFRAS	STRUCTUE	RE AND LEARNING R	RESOURCES				
4.1 Physical Faci	lities							
		, excludin	g salary for infrastru	icture augmentatio	n during t	the year		
Budget allocate	d for ir	nfrastruct	ure	Budget utilized t	for infrast	ructure deve	elopment(akhs)

						22.	75				
	Market Comment							_			-
	s of augmenta	tion in infrast	ructure facil	ities during	the year	r i de-			No	wly added	
acilities					1	Existing		_	IVE	wiy audeu	
Campus are	a				1	1.348 Ac	re				
lass rooms	S				4:11	31		_0			
aboratorie	S				6+1(comp		anguage)	-8			
eminar Ha	lls					01					-
Classrooms	with LCD faci	lities				19				11-1-11-11	
Classrooms	with Wi-Fi/ L	AN				19					
Seminar ha	lls with ICT fa	cilities				01					
/ideo Cent	re					NIL					
No. of impo	ortant equipm	ent purchase	d (≥ 1-0 lakh) during		NIL					
the current											
Value of th	e equipment	purchased du	ring the year	(Rs. in		0.35					
Lakhs)						0,33					
Others											
0 (110.0											
Name of the	ne ILMS	Nature of a		Versio	on			Ye	ar of automa	ation	
4.2.1 Libra	ry Services:			1000705-100							
		Ex	cisting		Newly a	dded			To	otal	
		No.	Value		No.	Valu	e	1	No.	Value	
Text	Books	24664			128	40,000	0.00	24	1792		
Reference		20200			0			20	0200		
e-Books	DOOKS	20200			0						
Journals								_			
e-Journals											
Digital Dat		-									
CD & Vide								-			- The
and the same of th		-									
Library au		1						-			
	(Hard & Soft)										Hermin
Others (sp	есіту)						Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, which i	_			
4.2.2 E-co SWAYAM System (L Name	of the	ped by teaches platform NP	rel/nmeict/	any other	hala, CEC (u Governmer	nt initiati	es & inst	hala titu1	tional (Learni	Graduate) ing Managem unching e - co	
	her	or the III									
teac											
	rastructure										
4.3 IT Inf	rastructure	adation (overa	ıll)								
4.3 IT Inf		adation (overa	ill)							Available	
4.3 IT Inf	rastructure	adation (overa Computer Labs	ill) Internet	Browsin; Centres		puter tres	Office	0	Departments	Available band width (MBPS)	
4.3 IT Inf	rastructure nnology Upgra	Computer		1	Cen		Office	C	epartments 14	band width	Otl
4.3 IT Inf 4.3.1 Tech	rastructure nnology Upgra Total Computers	Computer Labs	Internet	Centres	Cen 0	tres		C		band width (MBPS)	

1.3.2 Bandwidth av	ailable	of internet	connectio	n in the Ir	stitut	ion (Leased l	ine)				
			100M	IBPS							
				4225	:::						
		E III		4.3.3 Fac	Prov	or e-content	f the vi	deos and med	ia centre	and record	ing
Name of the e-	content	developm	ent facility		1100	ide the illino		facility			888
	NI	L						NA			
											-
4.4 Maintenance of	Campu	ıs Infrastrı	ıcture			. History and a		is support facil	lities ev	cluding calar	
4.4.1 Expendit	ure inc	urred on i				iring the year		ic support facil	illes, ex	ciuuiiig saiai	у
	T	Expendi		compone	iii, uu	ining the year					
Assigned budget academic facilities		incurred maintena acadei facilit	d on nce of mic	Control of the Contro		dget on cilities	Exp	enditure incurr physic	ed on m al faciliti		of
		331000									
4.4.2 Procedure	s and p	olicies for	maintainir	ng and uti	lizing	physical, acad	lemic a	and support fac	cilities - I	aboratory, lib	orary,
sports complex, o					500 w	ords) (inforr	nation	to be available	e in instit	tutional Web	isite)
CRITERION V - STU 5.1 Student Support		UPPORT A	ND PROGR	ESSION							
5.1.1 Scholarships		ancial Suni	nort				_				
5.1.1 Scholarships		ame /Title		N. I			Ι	Λ α	unt in Di	Incor	
		scheme		Numb	er of	students		Amo	unt in Ru	upees	
Financial support											
from institution			Ein	ancial sun	nort f	rom other sou	irces				
a) National		-	FILE	ariciai sup	porti	Totti ottler soc	Tices				
77.00					7-10-		-			THE STREET	
b) International					-	The second second					
5.1.2 Number of ca Language lab, Brid									nt, Rem	edial coachir	ng,
Name of the ca enhancement			ate of imp	lementat	ion	Number o	fstude	nts enrolled	Ag	encies involv	red .
5.1.3 Students be	nefited	by guidanc	ce for comp	etitive ex			eer co	unselling offer	ed by th	e institution	durin
Year	Name of the scheme	studen	ber of ben its by Guida Competitiv examinatio	ance for e	stu	year nber of benef Idents by Caro Inselling activ	eer	Number of st who have pa the compe exam	ssed in	Numbe students	
5.1.4 Institutional	mechan	ism for tra	insparency	, timely re	edress	al of student	grievai	nces, Preventic	on of sex	ual harassme	ent ar
ragging cases duri	ng the	/ear	1					Average num			
Total grievan	ces rec	eived	No	of grieva	nces	redressed		Average num	redress		
5.2 Student Progre	ession										

	campu				C	Off Camp	ous				
Name of Organiza Visited	ations	Number of Students Participated	Number of Stu		ced		Numbe	r of Students Placed			
NIL		NIL	NI	L				NIL			
5.2.2 Student pro		n to higher educat	ion in percentage	_			,	Name of			
Year	37000000	ber of students Iling into higher education	Programme graduated from	gradu	tment uated om	inst	me of itution ined	Programme admitted to			
2019-20		10	UG			Utkal Unive Berha Unive Raven Unive	mpur rsity, ishaw	PG			
		; in state/ national, //AT/CAT/GRE/TOF									
1421/321/3221/0					55-W	SOUTH TO SEE		stration number/roll numbe			
	Items		No. of Stude	nts selecte	ed/ qual	lifying	for the exam				
NET				NIL				NIL			
SET				NIL				NIL			
SLET				NIL	11111111111111111			NIL			
GATE				NIL				NIL			
GMAT				NIL			NIL NIL NIL				
CAT				NIL							
GRE				NIL							
TOFEL				NIL				NIL			
Civil Services				NIL				NIL			
State Governme	nt Servi	ices		NIL				NIL			
Any Other				NIL		NIL					
								I de de alle come			
7	2.4 Spor	ts and cultural act	•	ons organi	sed at tr	ne institi	ition leve				
Activity		-	Level			-		Participants			
	ticinatio	on and Activities	NIL			NIL					
5.3.1 Number o	f award:			nce in spor	rts/cultu	ıral activ	ities at n	ational/international level			
Year		e of the award/	National/ International	Sports	Cultur	26001	Student II number	Name of the student			
NIL				NIL	NIL		NIL	NIL			
5.3.2 Activity of institution (max			sentation of stude	nts on aca	demic &	admini	strative b	odies/committees of the			
5 2 Alumni Engl	200000		VIII	-							
Alumni Associat	he insti	tution has register he name of Old St	udents Association	exist. It is	workin	g as regi	stered Al	aximum 500 words):No umni Association and doing of activities and accounts. I			
held 03 meeting	gs in the	College campus o	luring 2016-17. Th	e Alumni A	Associat	ion serv	ed as link	between the Local The Alumni Association has			

been very much interested in the qualitative improvement of the College during the current period. It has provided direction in the policies and strategies for development of overall quality of the College. I has provided help in kind

5.3.2 No. of registered Alumni: 350

5.3.3 Alumni contribution during the year (in Rupees):

Alumni contribution during the year (in Rupees): 2000.00(in the form of campus cleaning, plantation and awareness of educational quality campaigns in the College

5.3.4 Meetings/activities organized by Alumni Association:

03(01 with teachers, 01 with Non-teaching Staff & 01 with selected students

CRITERION VI -GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 Institutional Vision and Leadership

6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words)

- ADMISSION: Admission is an instance of participative management. Admission is done in association with SAMS, Odisha. The initial process starts with formation of an admission Committee. The Committee consisting of senior members looks after the entire admission process. A team of team is engaged for verification of online admission forms. The actual admission of students after receipt of admission letter from SAMS is also entrusted to a number of teams under the supervision of Admission -in-charge assigned by the Principal. The academic section and accounts section work jointly for looking at the various aspects of admission, such as maintaining students profile and payments records.
- SCHOLARSHIP: This is another area worth mentioning for participative management. Various types of scholarship matters are handled by a team of persons under the supervision of scholarship in charge. The team members work jointly for receiving applications, and processing in the online portal whenever necessary. The College team works with the District Welfare Office for processing of scholarship applications mad by the eligible students. The scholarship system cannot work without participative management.

6.1.2 Does the institution have a Management Information System (MIS)?

Yes/No/Partial: Partial

6.2 Strategy Development and Deployment

6.2.1 Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

- Curriculum Development
 - Each Department has a Board of Studies constituted for a period of O2 years. Each year the Board of Studies sit for potential revision of syllabi for the newly admitted students. The Board of Studies include internal as well as external members. They submit revised syllabi. These revised syllabi ae debated in the Academic Council and necessary approval is given. The revision is made within the prescribed limit by the affiliating university. The entire process is executed by the Controller of Examinations assigned by the Principal and expenditure is met from examination fund.
- Teaching and Learning
 - Traditional method of chalk and duster is being supplemented by ICT tools. In the year the College had the facility of projector, Wi-Fi and sound system for use of online resources and teachers materials for better display. PPT materials are being supplied to students WhatsApp groups which are maintained by each teacher in each semester. Home assignments are given and evaluated periodically. Assessment at Mid Term and End term are made to evaluate students learning for issue of grade certificates and degree certificates.
- Examination and Evaluation

There are mainly 02 types of examination in a semester: Mid Sem Examinations & End Sem Examinations. For non-practical subject the Mid Sem mark is 20 and End Sem mark is 80 out of full 100 mark. For subjects with practical component, besides Mid Sem and End Sem, the practical examination is another step of examination and evaluation. The examination and evaluation process involves question setting and valuation. Question setting is done by experts

outside the College with prescribed remuneration. Valuation is done by both internal examiners as well as external examiners. The examination and evaluation are entirely entrusted to the Controller of examinations. Students register for examinations and the Controller of examinations executes all tasks relating to examination and evaluation as per the academic calendar. Students are issued Mark Sheets and Degree certificates.

- * Research and Development
 - Research is done by the teachers at the individual levels. They are encouraged to do research, attend seminars and conferences. They also avail government study leave for this purpose. Students are encouraged to do some sort of research. They are taught research techniques in students seminars as well as in class rooms. Students are guided by faculty members as guides. Reference books are purchased by library to assist researchers. A computer research room with 40 computers is available for use in research. The College is making gradual progress in the matter of research and development and their publication
- Library, ICT and Physical Infrastructure / Instrumentation

The Library has 02 components:(1) Physical Library & (2) Cyber/E-library. The physical library has a stock of around 40 thousand text and reference books. Books are issued to students and teachers for certain period. Annual purchase of books are made from government grants and own funds. The Cyber library is also functioning gradually with 40 computers with internet facility. Students and teachers are able to use it. The College has as on 2019-20, 19 class rooms equipped with projectors and sound system for making use of online and audio-video materials as teaching aides. Teachers are encouraged to make maximum use of ICT teaching aides.

- Human Resource Management
 - This is a Government College, and recruitment of staff is done as per government procedures and by the government agencies. However, details of human resource management are undertaken by various e-governance systems of Government of Odisha. The salary, leave and assessment of employees are undertaken by the HRMS of government of Odisha. The available human resources is managed optimally by assigning curricular and extra-curricular activities among them in an academic year. In case of need, human resources are also engaged to maintain the present level of activity and efficiency.
- Industry Interaction / Collaboration

This College is located in an non-industrial region. However, the College takes help of local banking and Financial organisations to create an interaction. DIC of the district and some NGOs have conducted meetings, conferences and workshops. The College has a career Counselling cell that looks after the industry-academic interaction. In future, this matter shall be given more focus for on campus recruitment of graduates coming out the College each year.

Admission of Students

The College makes 02 types of admissions in each academic year: (1) admission for UG, & (2) admission for PG programmes. Government of Odisha has elaborate system of admission online and the College gets its students admitted through this system, called, SAMS(Students Academic Management System). The admission for UG is done through online application to the various courses run by the College. Merit list is supplied by SAMS for admission. For PG programmes admission, the admission process is based on entrance test, named as, CPET(Common Post graduate Entrance Test) conducted each year. Again the merit list is supplied by SAMS fir admitting the students. The entire system runs very smoothly ensuring transparency and efficiency.

- 6.2.2 : Implementation of e-governance in areas of operations:
 - Planning and Development

The College uses available e-governance for planning and development. The activities are planned and use of online systems are made for supply of information to governments and interested parties. IFMS, SAMS, HRMS systems of government of Odisha are utilised for planning and development. Entire planning of expenditure and receipt of grants from governments are e-governed.

Administration

Computer and internet are used for administration as the case in need. The human resource administration is done though HRMS, Odisha. Details of communication between the College, and the Government of Odisha are undertaken through E-despatch systems of Government of Odisha. Major use of emails is also made for administration.

*	Finance and Accounts The College uses computer and laptops for accounts keeping at its levels. However, the government systems such as IFMS deals with funds flow between the government and the College. There is little use of computing and accounting system at present. However, accounts keeping has shifted to computers though hard copies are also maintained.
*	Student Admission and Support Students admission is entirely e-governed through SAMS, Odisha. There is no manual application, selection for admission either for UG or PG programmes. Elaborate system has been developed by the Government of Odisha for this purpose. The system works flawlessly and efficiently for admission purpose. It avoids all sorts of discretion.
*	Examination The green to examination system is gradually shifting to e-governance. The College has its own system of software for

The present examination system is gradually shifting to e-governance. The College has its own system of software for tabulation and mark sheet and certificate publication. The Website works as interface between the students and the examination system. The examination is also being done in online mode as the need may be. The process of doing online examinations started with Covid-19. The registration for examinations and fees payment are shifting to online mode gradually. Complete automation of the examination system is also in the pipeline.

6.3 Faculty Empowerment Strategies

6.3.1 Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support	
2019-20	NIL	NA	NA	NA	

6.3.2 Number of professional development / administrative training programmes organized by the Colleges for teaching and non-teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	Dates (from- to)	No. of participants (Teaching staff)	No. of participants (Non-teaching staff)
------	--	---	------------------------	---	---

6.3.3 No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme

Number of teachers who attended (from – to)

6.3.4 Faculty and Staff recruitment (no. for permanent recruitment):

Te	eaching	Non-teaching			
Permanent	Fulltime	Fulltime Permanent			
6.3.5 Welfare schemes for					
Teaching		GIS, Gratuity, unutised leave, maternity and paternity leave, study leave, Casual leave, govt loans			
Non-teaching		GIS, Gratuity, unutised leave, maternity and paternity leave, study leave, Casual leave, govt loans			

Scholarships of various types, hostel Students accommodation, relief from fines etc 6.4 Financial Management and Resource Mobilization 6.4.1 Institution conducts internal and external financial audits regularly (with in 100 words each) 6.4.2 Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year (not covered in Criterion III) Purpose Funds/ Grants received Name of the non-government funding agencies/ in Rs. individuals 6.4.2 Total corpus fund generated 6.5 Internal Quality Assurance System 6.5.1 Whether Academic and Administrative Audit (AAA) has been done? Internal External **Audit Type** Authority Yes/No Agency Yes/No Academic Administrative 6.5.2 Activities and support from the Parent – Teacher Association (at least three) 1. Regular attendance of their boys & girls 2. Exchange of ideas about their expectation of their boys and girls 3. Responsive to calls of the Head of the Institute 4. Filling up of Patents Feedback form 6.5.3 Development programmes for support staff (at least three) 6.5.4 Post Accreditation initiative(s) (mention at least three) 1. Improvement in assessment of students through better questions setting involving a combination of subjective and objective questions 2. Updating of syllabi through regular revisions 3. Involvement of alumni in the policy making of IQAC 4. Maintaining better physical and academic ambience 6.5.5 a. Submission of Data for AISHE portal : (Yes /No)Yesb. Participation in NIRF : (Yes /No)-No c. ISO Certification : (Yes/No)-No d. NBA or any other quality audit : (Yes /No)-No 6.5.6 Number of Quality Initiatives undertaken during the year Date of Duration (from----to-Number of Year Name of quality initiative by IQAC conducting ----) participants activity 2019-20 2019-20 2121 Intensive use of ICT in the class rooms 2121 2019-20 2019-20 Home assignment to students 2121 2019-20 Inter-disciplinary seminar 2019-20

2019-20

2019-20

2019-20

2019-20

Emphasis on extension services

Beautification of campus

2121

2121

	NSTITUTIONAL VALUES							
.1 - Institutiona	I Values and Social Re	sponsibilities	programmes organi	ized by th	e institution	during the year)		
	uity (Number of gende	r equity promotion	Period (from-to)	ZCu by th	C Middle Control	Participants		
Ti	tle of the programme		Period (Ironi-to)		Fema		Male	
					Telli			
-		4 Custoinability/Alto	rnate Energy initiat	ives such	as:			
.1.2 Environme	ental Consciousness and ower requirement of th	ne College met by th	e renewable energ	y sources				
ercentage of p	ower requirement of a	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
.1.3 Differently	/ abled (Divyangjan) fri	endliness						
	Items Faciliti			Yes/No	0	No. of Ben	eficiaries	
hysical facilitie	es							
rovision for lift								
Ramp/ Rails								
Braille Software	e/facilities					1000		
Rest Rooms				Yes		0		
Scribes for exar	mination					05		
Special skill dev	elopment for different	ly abled students		y - y-				
Any other simil								
	and Situatedness							
Enlist most imp	oortant initiatives taker	to address location	al advantages and	disadvant	ages during t	the year	l N	
Year	Number of	Number of	Date and	Name o	of the	ssues addressed	Number of participating	
	initiatives to	initiatives taken	duration of the initiative	initiativ	e		students an	
	address	to engage with and contribute	Illitiative				staff	
	advantages and	to local						
	disadvantages	community						
				9-20 IGNOU-2109 & NCC		Providing distance		
						education	30	
2019-20	02	02	2019-20			centre &		
2013 20	32 20					training for		
						career in Police		
						and military		
7150	/alues and Professional	Ethics						
	ict (handbooks) for var						N. al Control of	
Code of condu			of Publication		Follow	ın (maximum 100	words each)	
	Title	Date of Publication		Follow up (maximum 100 words each) Admission into the College, Hos accommodation are done as per information supplied in the College Calend Details of information are given about				
		2019-20						
Colle	ege Calendar							
Colle	-0- care.raar					courses available, Hostel accommo		
					and fees for admission into the College			
						Hostels.		
7.1.6 Activitie	s conducted for promo	tion of universal Va	lues and Ethics					
			Duration (from			Nivershama	f participants	

7.1.7 Initiatives taken by the institution to make the campus eco-friendly (at least five)

- 1. Maintenance of College gardens
- 2. Regular cleaning of the College Campus and use of dustbins
- 3. Plantation during the rainy seasons
- 4. Proper drainage with the help of Municipality and PWD working in the town
- Instructing students and staff members to imbibe eco-friendly behaviour

7.2 Best Practices

Describe at least two institutional best practices

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

BEST PRACTICE-I

Objectives:

> Save plants : save life and environment

Need Addressed Context:

Today there is a great need for conservation of biodiversity the lack of which causes several environment problems. The main cause behind these problems is that human beings are consuming natural recourses at a much quicker pace than they can be replenished. Pollution is becoming very serious day by day due to deforestation and urbanization. As this College is located in a rain shadow region, it receives scanty rainfall. It is necessary to look forward to make efficient use of available water and other resources. A clean and healthy environment adds to effective learning and provides a conductive learning environment. Hence it is decided to educate and make aware students on the issues such as renewable energy sources, waste management and recycling. It is also decided to work in the areas of plant, water and cleanliness. The stakeholders work to develop an eco-friendly, sustainable campus and to disseminate the concept of eco-friendly culture.

Theory sometimes remains incomplete unless it is brought into practice. Hence students are required to acquire the knowledge of application. It is decided to inculcate the spirit of loving nature, commence awareness programme on plantation and biodiversity, take up project work on related themes and organise plantation programme by mobilising available local resources. Since most native plant species are under threat due to over exploitation, students should understand biodiversity and its conservation. The context behind such a need are:

- To use campus resources for setting up a medicine-men network for creating a ethno-medicinal biodiversity involving departmental students.
- To develop among students the sense of working together in a team and the skill to carry out a team project in the field
- To sensitize, encourage and engage students, staff, all stake holders of the college for increasing green coverage.

The Practice:

Keeping in view the need and significance of plantation ,the college in collaboration with local horticulture department and nurseries either hires or shares seedlings, select sites and takes up work in the campus. Students are divided into groups of 08 to 10 to water the plants and look after its growth. The college organises awareness camps among students on different medicinal plants by giving them home assignments on different plant species and they are asked to submit a writeup on the assigned topic which are evaluated by the teachers. A variety of plants such as Mango, Thuja, Hibiscus, Rose, Thevetia, Aloe vera etc. have been grown in the college campus. Students are actively involved in growing and maintaining the plants. As there are no posting of gardener, the college garden created earlier is being maintained by the students of the department of botany.

Value addition:

Successful establishment of native floral species.

- Establishment of micro-floral diversity.
- Awareness has been created among the youth regarding importance and conservation of native biodiversity.
- To save the human being from the effect of environmental pollution.
- To develop a Eco-campus Institution.
- To mitigate environment degradation.
- To enhance social motivation and social awareness

5. Resources:

Public as well as institutional contact of teachers contacts physical and financial resources are required for the practice. The college has a campus area of approximately 11 hectares. A part of barrel land and year mark land are used for plantation programme. The volunteers, staff members NCC cadets, NSS volunteers' are employed in the plantation and watering on a regular basis. Though there is no financial support from the government, the eternally generated funds are used for the purpose.

BEST PRACTICE-II

BLOOD DONATION (Life is precious but saving that life is adorable.)

Objectives:

- To create social awareness and to respond to social needs
- Creating the consciousness of valuing voluntary services.
- Inculcating in the young minds about their voluntary actions which will save or change the life of an unknown person.
- Awareness of indispensable voluntary donation of blood at crucial times to save lives.
- Importance of precious, spontaneous, volunteering proclivity of donating blood.
- Making oneself humane and promoting the same congenial spirit in the peer group.
- Assuring the availability of any group of blood and their components to the needy people at any time.

Need addressed and the context:

The College is not far away from the District Headquarter Hospital, where thousands of patients come for treatment every day. A large number of patients admitted are very poor and many of them cannot afford the cost of food and medicine. Now the need of blood has been increasing every moment of a minute. It is required during the emergency occasions like accidents, surgeries etc, to cure the chronic illness and also in the treatment of cancer and the like. The noble act of donating blood periodically is a great human gesture. The message that donating blood voluntarily is an important part on humans to express their concern or caring for the lives of others. In this fast way of living life, regular voluntary and healthy blood donors are needed in large numbers to make generous blood donations. It is a great humanitarian service to assure the hospitals, multi – speciality to a PHC in a remote village that the required amount of blood of all groups available at a call even in odd hours.

The Practice:

Students enthusiastically come forward to donate their blood to the needy in regular intervals. The college YRC unit organizes blood donation camps and campaigns in collaboration with DHH, the voluntary social service organizations like Rotary clubs and other NGO's who need blood. The volunteers of these units maintain a list of Blood donors with their blood groups. They act spontaneously and readily make all the arrangements in supplying the right group of blood to the people who are in need of it. Neither the volunteer or the donors never accept any kinds of monetary benefits. But the doners are well treated by the YRC unit of the college by offering them refreshments. The YRC unit encourages the gesture of these donors and volunteers by giving them certificates. Teachers in their turn make the whole class appreciate their services. This kind of healthy practice motivates the other student's also. Principal, interested staff (both teaching and non-teaching) also donate blood whenever required. They are role models. Through these kinds of healthy practices many students got enlightened about the importance of blood donation. The local hospitals or the needy persons through their approach also contact our college desk when they are in need of blood. Students who have donated blood are given adequate nutritious food and sufficient rest. Even if they want to go home they are permitted. They are taken care by the college authorities and volunteers in many ways

The college is organising this practice every year since 2014-15. Since inception the YRC unit of this college has collected and supplied 345 units of blood till date. This has inculcated a spirit of voluntary sacrifice of blood among the students.

5. Resources

The whole expenditure of conducting blood donation camp in the college is met from the collection of students under YRC. The DHH of Phulbani offer voluntary services such as supply of blood collecting kits and accessories, provision for doctors and nurses and blood grouping tools. The account of donors and volunteers are maintained by DHH, Phulbani.

7.3 Institutional Distinctiveness

Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust Provide the weblink of the institution in not more than 500 words: http://www.govtcollegephulbani.org

HIGHER EDUCATION OUTLET TO TRIBAL -DOMINATED POPULATION

This is an Institution located in tribal administrative district. Illiteracy and ignorance about modern ways and occupations abound. The Institution has been playing a critical role in the uplift of the local population in the matter of higher education. Around 75 percent of the students of the College belong to ST/SC and minority communities. The Institution has been performed 02 important tasks (1) creating awareness of higher education through its mere presence and (2) its provision for Higher education in Arts/SC/Com faculties. Given the need for Post-Graduation Education, the College has been running 05 PG programmes without sanctioned post for PG department levels. The existing UG teachers are making all out efforts to give PG level education to the local students in Pol SC, Economics, Anthropology, Life Science and Physics. Many students have fulfilled their ambitions of pursuing these programmes and taken up better high paid and modern occupations. It is an undisputable fact that the College has been the Centre of Higher Education for the tribal dominated population and has been critical to infuse modern thinking to the tribal culture. Consequently progress and development ambitions of the local tribal dominated population are being fulfilled.

Future Plans of action for next academic year (500 words)

- 1. Classroom's re-structuring
- 2. Campus beautification
- 3. Re-structuring of examinations section
- 4. Facilities for classes during Covid-19
- 5. Construction of New Buildings
- 6. Re-structuring of Hostel management

Name: Ms Madhusmita Mohapatra

Name: Sri Panchanan Behera

Signature of the Chairperson, IQ

Principal GOVL Muto. College

Signature of the Coordinator, IQAC

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